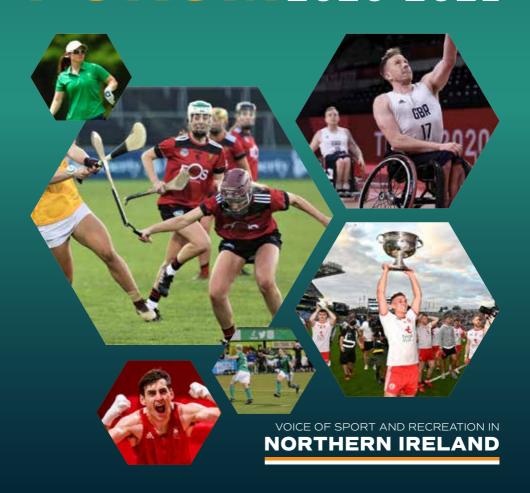


# NORTHERN IRELAND SPORTS FORUMANNUAL REPORT 2020-2021





For all your sporting needs contact **KEITH McGARRY** who provides specialist advice in the following areas;

- Governance of Sport
- Disciplinary hearings for atheletes
- Individual or Corporate Representation
- Sports Injuries
- Merchandising Contracts
- Athlete Endorsement Contracts

TEL: (028) 9267 2760

Email: k.mcgarry@lisburn solicitors.com

Sports Law NI is a trading name of Conn & Fenton Solicitors of 39 Bow Street, Lisburn, Co antrim BT28 1BJ

#### **ABOUT US & WHAT WE DO**

The Northern Ireland Sports
Forum is the recognised
umbrella organisation for the
voluntary sector of Sport in
Northern Ireland.

The majority of all recognised sport and recreation in Northern Ireland has its own Governing or Representative body and it is for these organisations that the Forum works, in order to protect, promote and provide for their interests.

Our membership encompasses a huge range of sports and activities with member organisations ranging from elite sport to organised recreation. Through our membership and support services the NI Sports Forum benefits around 480,000 individuals involved in sport and recreation. It is the breadth of our members and representation that lies at the heart of the Northern Ireland Sports Forum and is what makes us unique.

The Northern Ireland Sports Forum is committed to the provision of services, benefits; and information for our members.

#### FOREWORD FROM CHAIRPERSON

A year on from being elected as Chairperson of the Northern Ireland Sports Forum, I would have had more hope than expectation that we would have moved further out of the pandemic than we currently have however I am enthused by the level of activity that has resumed during this time and proud of the role that sport has played during COVID-19.

No one could have predicted the devasting impact that COVID-19 would have on the health and wellbeing of society. The NI Executive like governments across the world have been dealt with a virus that has had unparrelled impact causing millions of deaths and having a huge impact on economies across the globe.

Sport like many sectors has had significant challenges during this time but has also evidenced the vital role that sports plays in their local communities. Sports clubs were key to supporting vulnerable people across all local authority areas through delivery of food parcels, collecting goods and making deliveries alongside fundraising.

Our levels of communication and engagement with members since March 2020 have understandably and appropriately never been higher. Virtual members meetings, surveys, All Party Group meetings and direct communication through phone calls and emails has been vital to understanding the challenges facing our members and their clubs. The extent of queries and clarifications required surrounding current and proposed restrictions were significant as organisations tried to, and struggled to come to terms with latest government guidance. Constant communication with Sport NI and the Department for Communities (DfC) ensured that we were able to provide answers as quickly as possible. I would like to thank Peter McCabe and his Return to Sport team alongside Tony Murphy of DfC for their willingness to collaborate and support the sector during these difficult days.

Through advocacy work of the NI Sports

Forum and our members we were able to outline the need for significant financial support. Vital scheme's such as the Sports Hardship Fund, Sports Sustainability Fund, Retail, Hospitality, Leisure and Tourism Fund alongside securing Rates Relief for facilities showed that significant engagement across different departments whether that be Communities, Economy or Finance alongside Sport NI. The Sports Sustainability Fund provided a lifeline to the sector from grassroots clubs to governing bodies and has attracted some negative press based on awards to less than 2% of successful applicants. The positive impact of the fund did not receive the public recognition that it deserved however I am fully aware of how grateful our members and their clubs are to Sport NI and DfC for the scheme.

The recovery from the pandemic needs strategic direction and to this extent we are keen to see the publication of the Strategy on Sport and Physical Activity and the Sport NI Corporate Plan. We are hopeful that both plans will be published in the coming weeks. We have provided support to the Strategy on Sport and Physical Activity through representation on the Task and Finish Group from Executive Manager Ciaran Kearney and Female Sports Forum Chairperson Angela Platt. Both have advocated the need for more collaborative working across departments to benefit both sport and physical activity which is now added to the strategy. With a strategy now having a wider focus this collaboration and increased financial resources to support it will be integral to its success. As ever, we will provide whatever support is required to make sure the strategy can succeed and also ensure the needs of our members and the sector are reflected within any future programmes and objectives.

Having engaged with our members over the last year it is clear that relationships between many of our members are stronger than ever. Many members have relied on each other for continued guidance and support and it is our intention to build on



these relationships in the coming weeks and months. As an organisation, we are committed to providing our members whether they be staff or volunteers with the skills and experiences required to grow their organisations. We have not been able to meet in traditional ways and I know this is something members are keen to do alongside continuing to utilise the benefits of virtual engagement where required.

Our members must be congratulated for preparing athletes and teams for competitions and events in such a difficult environment. The uncertain nature of events including those requiring to qualify for Tokyo 2020 will have put a significant strain on those involved. Local athletes competing in Tokyo 2020 can be immensely proud of their achievements. Boxing again was to the forefront in terms of medals as Kellie Harrington brought home a gold

medal for Ireland whilst Aidan Walsh was able to bring home a bronze and only for a freak accident could have added another gold. Paul O'Donovan and Fintan McCarthy triumphed in the lightweight men's double sculls to win Ireland's first ever rowing gold which was a remarkable achievement. Aifric Keogh, Eimear Lambe, Fiona Murtagh and Emily Hegarty also provided rowing success with their bronze medals after the Women's Four final in Tokvo.

Whilst that was the extent of the medals in Tokyo there was still much celebrate with the more local athlete's achieving top level success than ever before which bodes well for the 2022 Commonwealth Games in Birmingham and a shorter Olympic cycle for Paris 2024. Although they did not qualify for the quarter finals, the Irish Women's Hockey team continues to inspire young women and girls through their performances and attitude and in their first ever Olympic Games had a memorable victory against South Africa.

In the Paralympic Games it comes as no surprise that Bethany Firth added to her medal tally with four medals including two more golds in an impressive display to add to her legendary status. Also representing Team GB & NI was James McSorley who won a bronze medal as part of the Wheelchair Basketball team which was a fantastic feat.

Jason Smyth cemented his status as 'the world's fastest ever Paralympian' by claiming another gold in the 100m. Katie-George Dunlevy added two gold and a silver to her achievements in cycling whilst more gold was secured by Ellen Keane in the swimming pool. A silver from swimmer Nicole Turner and a bronze from cyclist Gary O'Reilly capped off a great games for Team Ireland.

Jonathan Rea continued to make history throughout the 2020 season on his Kawasaki machine, securing his sixth consecutive title at the season-ending Estoril Round with two races to spare, joining a very exclusive club across motorsport. In recent weeks we have seen performances and excitement build around the Northern Ireland Women's Football team who will have made history by qualifying for the UEFA Women's EURO 2022 tournament next year in England and we wish them all the best. These are just some examples of high performing teams and athletes and we look forward to having more opportunities to cheer on our sporting role models at all levels in the year ahead!

As we welcomed four new Board members to the Sports Forum at last years AGM we took the opportunity to refresh some our subcommittees and their activities. Whilst being restricted to virtual meetings I am fully aware of the pro-active role role that all subcommittee members have in ensuring we remain focused on our activities and the support that they provide to the staff team. Training within each organisation is also key to remaining fit for purpose and we have ensured members are provided with any relevant opportunities required and group training for the board as a whole on things

such as Directors Responsibilities training. We have a strong balance of representatives from our membership and independent members who provide the skills we required for the nature of our activity. I would like to thank all members for their support to the Forum and myself in my first year as Chairperson.

After a period of long and distinguished service to the Board, Richard Johnson will step down at the 2021 AGM. Through his involvement with the NI Sports Forum and some of our member organisations, Richard has always been highly regarded and respected across the sector and I am confident he remain involved in sport for many years yet. Having served as Chairperson, Treasurer and Vice Chairperson his skills and experience alongside his positive approach has been instrumental in the development of the Sports Forum. From us all Richard, I thank you.

Trev Keane is another board member who will step down after almost 4 years of service. Trev has brought unique skills to the Forum alongside fresh thinking on how we develop partnerships and approach our activities which has always been warmly received. All

I would like to thank Executive Manager Ciaran Kearney for his leadership and support to the Board over a difficult year with Sharon Crossan ably supporting Ciaran and Treasurer Cath Quinn to ensure our finances are closely monitored and we remain in a healthy place. We are pleased to have added Niamh MacManus to the staff team in recent weeks as our Communications Officer and look forward to her continuing her positive work in the months ahead.

Yours in Sport Ashley Hunter Chairperson

#### **OUR STRATEGIC GOALS**

#### **COLLABORATION & PARTNERSHIPS**

Northern Ireland Sports Forum aims to facilitate collaboration develop relationships with our member organisations and the wider sport and activity sector. NISF will lead increased networking and engagement opportunities between members and relevant stakeholders across the sector.

#### MEMBER SERVICES

NISF will develop relevant services to empower and strengthen our member organisations relevant to their own needs and aspirations.

#### REPRESENTATION

NISF will act as a strong representative for members and the sector on various groups and committees including central and local government and impact on development of research and evaluation to ensure the best interests of the sport and physical activity sector are upheld.

#### **BUSINESS DEVELOPMENT**

NISF will build capacity of the Forum through seeking new opportunities and to provide support to develop our members.

#### **LEADERSHIP**

NISF will invest in staff and board skill development for the growth of the organisation to enhance services and operations.



#### **OUR PURPOSE**

"To guide, support and empower our members in their role to govern and promote sport and physical activity in Northern Ireland."

#### **OUR VALUES**

#### **LEADERSHIP**

The NI Sports Forum will act as a strategic leader for the sport and physical activity sector and will be a strong advocate for members and stakeholders.

#### INTEGRITY

The NI Sports Forum is committed to acting with strong principles and engaging with stakeholders with honesty and respect.

#### **INDEPENDENCE**

As a membership body, the NI Sports Forum expresses its freedom to represent the interests of member organisations and the sector without influence.

#### **INSPIRING**

The NI Sports Forum is committed to supporting our members to be progressive organisations and assisting them to realise their full potential.

#### **INCLUSIVE**

The NI Sports Forum strives to embed inclusivity in its own operations and promote best practice with member organisations and the wider sector.

#### **PARTNERSHIP & COLLABORATION**

The NI Sports Forum is committed to developing partnerships which will benefit our members and facilitating collaboration to allow members achieve their aims and objectives.

#### **EXECUTIVE MANAGER'S REPORT**

With this report looking back from the period of April 2020 - March 2021 there was always going to be one specific issue that dominated the year. My report last year did highlight some of the key areas where the NI Sports Forum engaged extensively with members to support them through some difficult days with changing restrictions, lockdowns and financial concerns as a result of COVID-19.

Regular engagements with Sport NI and the Department for Communities in relation to the impact on sport was vital to progressing through months of inactivity with the significant time spent on highlighting the financial challenges that were about to face sports clubs and their governing bodies.

Significant successes include our engagement with government to amend the Retail, Hospitality and Tourism grant to include Leisure meaning a large amount of sports clubs got a grant of £25k. The extension of the rates holiday for a year to sport was also a significant boost for the sector whilst additional schemes such as the Sports Hardship Fund, COVID Safe Sports Packs and many organisations were able to avail of schemes which were for the wider community and voluntary sector.

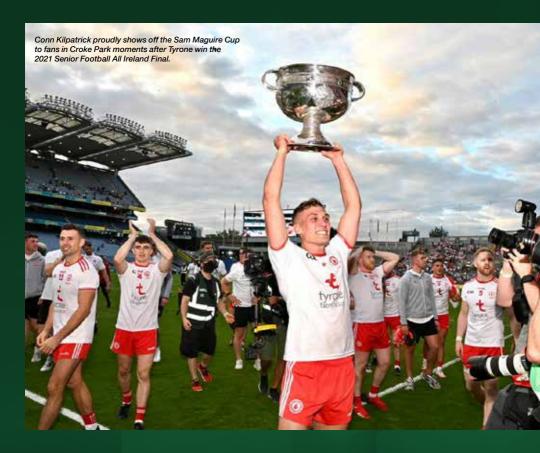
The largest financial support scheme undoubtedly was the Sports Sustainability Fund. This fund was vital to the sector and ensuring that organisations could stay in business coming out of the pandemic for the benefit of their local communities and provide an outlet for continued engagement in sport and physical activity. A fund of this size which was required to be rolled out at significant speed to provide the support required was always going to be challenging to administer. The positive impact that this fund played for the entire sporting sector was unfortunately unrecognised in comparison to negative commentary which did not provide appropriate balance.

During the year there was significant time spent on the coordination of media engagement opportunities for members. We created an opportunity for a number of different sports to outline the impact of COVID-19 at virtual press conferences across two days in February. This opportunity provided engagement for sports who had not had any of their challenges highlighted in the media with opportunities to outline the impact on their sports with positive engagement from members and the media at these sessions.

The All Party Group on Sport and Physical Recreation at the NI Assembly continues to provide an opportunity for MLA's to understand challenges facing members. Like other activities now delivered online, we had greater engagement of both MLA's and governing body representatives during these virtual meetings. These meetings provided an important opportunity for the Department of Communities and Sport NI to outline their support programmes and funds whilst being able to take feedback from all involved. I'd like to thank our APG Chairperson Mike Nesbitt MLA and his fellow MLA's for his support which ensured the needs of the sports sector were recognised and raised in the Assembly.

The volume of queries and calls from members throughout the year was very significant with members seeking clarification on various announcements from government and requests for further information. I appreciate the patience and understanding of our members as they were undoubtedly under pressure to respond to queries in turn from their own members. During the year we held a number of online member meetings and conducted surveys to ensure that we were able to regularly understand the challenges facing our members and develop supporting initiatives to assist our members with the issues they faced and the areas that need addressed.

At stages during the year it became evident that the impact of COVID-19 was putting strain on the wellbeing of staff and volunteers from governing bodies. There is



various support programmes and agencies which members can avail of, including the Sport NI and Inspire Wellbeing Hub.

Collaboration and shared learning certainly was key during the year. A number of online engagement sessions hosted by the NI Sports Forum provided us with an understanding of the ongoing challenges faced by members, priorities for action and allowed members to share experiences of successful actions by their organisations to deal with the pandemic. Undoubtedly this past 18 months has seen a strengthening of relationships amongst our members and this is something that we are very keen to see continue in the weeks and months ahead. Support and advice from colleagues in the Sport and Recreation Alliance, Federation of Irish Sport and the Welsh and Scottish Sports Associations provided an

opportunity for vital sharing of information. At the early stages of the pandemic these weekly calls were a source of much support and these calls have continued and developed throughout recent months as we collaborate on other opportunities for the benefit of our members, many of which are members across a number of our organisations.

The pandemic highlighted that many member bodies required new skills and additional personnel to navigate the challenges that lay ahead. To this extent, interest in our Board Recruitment Programme picked up and in cases, the virtual nature of meetings reduced time commitments for individuals alongside the will to support the sector provided many of our members with new board members. We still have a very strong pool of individuals willing to join governing bodies and would encourage members to get in touch.

The NI Sports Forum website carried funding news throughout the year with updates of funding opportunities highlighted as opportunities arose. We were updating this web page on a weekly basis due to the nature and volume of opportunities through various COVID-19 related support schemes. This section of our site resulted in unparalleled traffic to the website and subsequently led to the redevelopment of our website in May. We have received very positive feedback from our members and users on this redevelopment as the site is more interactive, provides greater clarity on our services and the role of the NI Sports Forum.

Governance advice and support will remain. a key role of the Forum and throughout COVID-19 there were still sporting and organisational challenges for members.

Examples of these support activities include:

- Guidance and advice on organisational structure, operating capacity, skills gaps.
- Guidance and support in relation to the running of events and lobbying activity in this area.
- Engagement with members on seeking Sport NI recognition and Recognition Reviews
- Modernisation of current articles of association with advice on process of making amendments to outdated governing documents.
- Support and advice provided on selection policies and preparations for the 2022 Commonwealth Games.

We were delighted to engage with the NSPCC Child Protection in Sport Unit to provide increased capacity in Safeguarding for non-funded members which promotes a safer environment for sport. NISF's work in this area provided an opportunity to influence good practice in the sector as requirements for funded sports differ from non-funded sports. We are very thankful to Paul Stephenson for sharing his expertise and guidance in this area. This is something that will continue until at least March 2023 and if any non-funded members would like

to avail of this opportunity then please do not hesitate to get in touch. I am also very grateful to Paul for his support during the last year as I became Interim Chairperson of the Safeguarding Children in Sport Strategy Group.

Some learning opportunities delivered during the year were focused on supporting members through the challenges they faced. At our 2020 AGM, we were delighted to have Jenny Spencer from British Canoeing provide us with an overview of growth in membership and participants during COVID-19. Jenny outlined how British Canoeing are using insight and digital innovation to drive membership growth. Over the last 4 years British Canoeing has seen yearly growth in membership with an unprecedented growth being seen during 2020 during the challenges that Covid-19 has presented. This session which can be viewed on our Youtube channel provided members with a look into what strategies were put in place to achieve this and the importance that insight and digital has played.

We were delighted to have one of our Corporate Partners, 2into 3 deliver a webinar in May on Fundraising in a Covid-19 World which was followed quickly with an Intro Webinar with Sported. Both sessions were recorded and shared with members at the time, however if any members would like this recirculated then please do not hesitate to get in touch.

A disproportionate amount of time is spent by governing bodies dealing with disputes. often over many years. The NI Sports Forum engaged with Sports Resolutions UK to provide guidance and support in the area Conflict Resolution and Mediation with training provided over two days in December 2020. We were delighted that this training could prepare members to put steps in place for any challenges that may lie ahead whilst hoping that they do not!

The NI Sports Forum has continued to represent members on various strategic groups and committees which can be found on page 15. One of these key groups is the Strategy for Sport and Physical Activity Task and Finish Group. Alongside Female

Sports Forum Chairperson Angela Platt, we are ensuring that the views of governing bodies and organisations are reflected whilst advocating the importance of increased engagement across Departments in this strategy which has included physical activity for the first time. To this extent I am encouraged by the engagement from all involved and look forward to the publication of the Strategy in the weeks ahead. Aligned with the upcoming Sport NI Corporate Plan, we will have a strategic framework for the development of sport and physical activity for the next 5/10 years.

Unfortunately we did not receive any funding for the Female Sports Forum leading to a severe decrease in income and expenditure during the year. It is a source of disappointment that some of the successes and momentum in the promotion of female sport was lost during a time when the continued engagement in sport and physical activity was so important. We were able to retain Project Officer Amina Martin for some of this time and her work and dedication during this time was very much appreciated and we wish Amina all the best for the future.

As always I am very thankful for the support of the NI Sports Forum Board, however with very different pressures placed on us and our members, the level of support required was unprecedented. With increased advocacy and policy pressures, I must pay particular tribute to Communications Subcommittee Chairperson Kelly McVeigh for her advice and guidance throughout this time. Kelly's expertise in public affairs and communications was invaluable to myself and the Forum as we cemented our role as the Voice of Sport and Recreation.

At this AGM, two board members will step down from the NI Sports Forum however I know their skills and input will not be lost entirely. Trev Keane joined the Sports Forum in 2018 and brought a range of new skills, experiences and thinking to our activities. I am very thankful to Trev for his advice and guidance in relation to business development opportunities and certainly has added some fresh thinking to the sports sector and the possibilities that lie ahead.

Richard Johnson has had a lengthy period of service to the Sports Forum. Richard has served for many years as Chairperson, Treasurer and has supported current Chairperson Ashley Hunter as Vice Chairperson for the last year. It has always been said that if you want something done then ask a busy person. Although he has always had significant work and other sporting commitments, Richard was always on hand to offer advice and support and a strong advocate for the work of the Forum and for that I am very thankful, I look forward to day where Richard is able to tell me that his long planned retirement has come to fruition!

I would of course like to thank all board members for their continued dedication to the Forum and to the sport sector. Despite the virtual nature of meetings and engagements, our relationships have probably strengthened during the last year and our board members continue to be strong advocates for sport and a very supportive presence to myself during these tough times. I'd like to thanks Finance Administrator Sharon Crossan for continuing to keep our financial affairs in a strong position particularly after a challenging year. In recent weeks Niamh MacManus has ioined us as a Communications Officer and her positive work through our social media channels and website has been very evident in only a short space of time.

Like last year, my final thanks must go to our members for their dedication to their sports and the role that that they have played over the course of the pandemic. The pressure and challenges placed upon them have been significant and their unwavering commitment has ensured that their sports are still operating to the best of their ability and will continue to emerge strongly in the months and years ahead.

Yours in Sport

Ciaran Kearney

## LET US CAPTAIN YOUR CLUB'S GRANT APPLICATIONS





Patricia Keenan | Senior Consultant

M: 07743267665

patricia.keenan@2into3.com

www.2into3.com

2into3, Ormeau Baths, 18 Ormeau Avenue, Belfast BT2 8HS

### OVERVIEW OF THE YEARS' WORK & ACTIVITIES

#### UNDERSTANDING COVID-19 RESTRICTIONS

Throughout the last year the changing restrictions put in place created significant challenges for sports governing bodies, their clubs and participants. On a daily basis we received multiple queries on how the latest or upcoming changes in restrictions would impact the participation in sport and physical activity. Through strong communication with Sport NI and the Department for Communities, queries were responded to as quickly as possible. We appreciate the assistance and understanding of our members who sometimes struggled to come to terms with measures put in place around a sector which is hugely responsible and very strongly regulated amongst members and participants.

#### SUPPORT TO NON-FUNDED MEMBERS

One of the key services that the NI Sports Forum provides to our members is bespoke support to those who do not receive public funds. This support comes in many ways but is largely focused on guidance and advice on organisational structure, operating capacity, skills gaps and governance practices. The pandemic provided members with some insight into the organisational capacity that they have and the areas where further expertise and guidance is needed.

#### MEDIATION AND DISPUTES TRAINING

In December 2020 we were delighted that Christine Bowyer Jones from the Sport Resolutions UK Panel of Arbitrators and Mediators delivered two training sessions covering Mediation and Disputes. Twelve NISF members joined the sessions that provided knowledge and understanding on the different ways to resolve conflict whilst introducing key conflict resolution skills,

and included insight into how the mediation process works.

#### BOARD RECRUITMENT PROGRAMME

This programme is proving very beneficial for our members and for individuals who would like to support the development of the sports sector. Members such as Ulster Hockey, Archery NI, Canoe Association of NI, and Basketball NI have availed of the service whilst the NI Sports Forum has also used the programme to add board and subcommittee members.

#### **ACCESS NI**

With limited activity during the year it was no surprise that the level of Access NI applications from members fell in this period. We are however seeing a huge rise in applications in recent months and engaged with Access NI to successfully complete a compliance audit in October 2020.

#### REPRESENTATION

Representing our members and the wider sector was never as important as in the last 12 months. We were at the forefront of advocating for financial support from government and Sport NI. Schemes such as the Sports Sustainability Fund, Retail, Hospitality, Leisure and Tourism Fund were vital alongside receiving rates relief for their facilities. We engaged extensively with MLA's, political parties and governmental bodies to ensure the impact of COVID-19 was recognised and support schemes were put in place. We also held three meetings of the All Party Group on Sport and Recreation.

As always we do encourage members to get in touch regarding any of these groups we represent you on (full list on Page 17) and if there are ways that you believe we can improve our representation or communicate your needs more appropriately.



#### **CONSULTATIONS**

Alongside continued communications with the Department for Infrastructure on the Road Closures Order we engaged with various departments on consultations including the NI Executive Programme for Government, Outdoor Access provision from DAERA, the Sport NI Corporate Plan and the Strategy for Sport and Physical Activity from DfC.

#### **NEW MEMBERS**

New members that joining the NI Sports Forum during the year include Inclusive Skating, NI Deaf Sports and Inline Hockey Ireland. Our new website provides significant information on the benefits of becoming a member of NISF, the steps about how to do so and the costs associated with membership.

#### **FEMALE SPORTS FORUM**

With many traditional Female Sports Forum events such as Conferences, Leadership Programme's and training events unable to take place in person, the role of the Female Sports Forum changed significantly. Focus was placed on highlighting role models, good practice and participation opportunities through social media channels.

#### SAFEGUARDING SUPPORT

NI Sports Forum has engaged with the NSPCC Child Protection in Sport Unit to provide support for non-funded members. Whilst certain safeguarding requirements are placed on funded bodies as part of Sport NI investment, it is important that all sports organisations have adequate safeguarding measures in place. In collaboration with the CPSU, NI Sports Forum provided an overview of the steps that members should be taking to safeguard their members and participants. This is part of a three year programme and any member who would like support in this area should get in touch.

#### **ONGOING WEBSITE DEVELOPMENT**

Over the final weeks of the year we were pleased to receive some investment to modernise and update our website. This relaunch of the site followed a process of reviewing what information our members and the wider sector require from the NI Sports Forum. Understandably, at the time of relaunching the site, information on funding and job opportunities were the most sought after items. This has resulted in another year of growth for the site.

#### NORTHERN IRELAND SPORTS FORUM PARTNERS

#### **2INTO3**

2into3 work with mission-driven organisations to build capacity, so that they can have a transformative impact on society in Ireland and the world. 2into3 have significant experience in securing Sport Capital Grant's and can support governing bodies and clubs helping to ensure that they have the knowledge to best strengthen their potential application. www.2into3.com

#### **DK SERVICE GLOBAL**

DK Service Global provides a complete back to sport hygiene safety solution for all sports clubs. DK Service Global provides a comprehensive wrap-around solution utilising best in class products to offer the best protection for your environment. www.dkserviceglobal.com

#### KINGSBRIDGE PRIVATE HOSPITAL

Kingsbridge Private Hospital is a local organisation of trusted healthcare professionals, clinics and hospitals, providing excellence and choice in the diagnosis, education and treatment of all your health and well-being needs. www.kingsbridgeprivatehospital.com

#### **SPORTS LAW NI**

Sports Law NI is Northern Ireland's first specialist Sports Law Company led by Keith McGarry with specialist training and experiences right across the spectrum of sport legal disciplines, from contracts and image rights to governance and eligibility.

#### **CATHEDRAL EYE CLINIC**

Cathedral Eye Clinic is Ireland's most advanced laser eye surgery treatment clinic. Cathedral Eye is home to the only clinic in Ireland that can deliver the SMILE laser surgery option which boasts the quickest recovery time of all laser treatments for contact sports professionals and is minimally invasive and achieves incredible outcomes through a very simple, fast treatment.

www.cathedraleve.com









#### REPRESENTATION

Northern Ireland Sports Forum represent our members on a number of groups and committees. We act as the voice of sport and recreation. Here are some of the groups and committees.

- Secretariat to All Party Group on Sport at Stormont
- Sport Matters Monitoring Group
- Sport Matters Implementation Groups-Places, Participation & Performance
- Strategy 2020 Task & Finish Group
- Developing Governance Group
- Active Living No Limit's Forum
- Northern Ireland Wellbeing in Sport Forum

- Home Countries Sports Associations
- Sport Resolutions UK
- Female Sports Forum
- Safeguarding in Sport Strategic Group
- Belfast Telegraph Sports Awards
- Belfast City Council Sports Award
- NI Sport & Human Rights Forum
- UU Employers Advisory Board

#### **COMPANY INFORMATION**

**Ashley Hunter** (Chairperson) **Richard Johnson** 

(Vice Chairperson)

Kelly McVeigh

(Company Secretary)

**Catherine Quinn** 

(Treasurer)

Katrina McCaughan

**Elaine Reid** 

Trev Keane

**Chris Morrow** 

**Allan Rutherford** 

**Marc Scott** 

**Marc Mulholland** 

**Richard Honeyford** 



#### Northern Ireland Sports Forum.

House of Sport.

2A Upper Malone Road,

Belfast, BT9 5LA

Fmail: info@nisf.net Twitter: @NIsportsforum 028 903 83825 Tel: Website: www.nisf.net

Registered Number NI 10440

#### MEET THE BOARD

#### CHAIRPERSON Ashley Hunter

Ashley joined the board of the NI Sports Forum in 2014 and was Company Secretary from 2017-2020.

Ashley has been involved in the sports sector for over twenty years and has worked for charities and governing bodies in director and chief officer roles. Ashley is currently Head of Participation with Swim Ireland. Ashley is also an active canoe and kayak coach and sports tutor. Ashley enjoys a wide range of sport but mainly outdoor adventure sports.

#### VICE CHAIRPERSON Richard Johnson

Richard joined the Board in October 2008, was elected Treasurer 24 months later before becoming Chairperson in November 2017 for a three year term and will step down from the Sports Forum Board at the 2021 AGM. Richard currently sits on the Boards of a number of Northern Ireland based companies including being Finance Director of Johnson's Coffee and Barry's Amusements.

Richard has been involved with cricket in Ireland for over 45 years including two spells as Chairman of Instonians Cricket Club in the 1980's and 1990's. He joined the Northern Cricket Union (NCU) Executive Committee as Treasurer in 1990, a post he held until 1998 before becoming NCU Vice Chairman and ultimately Chairman in 2000 and 2001 and last year completed a two year term as NCU President. Richard was elected President of Cricket Ireland for the 2011-12 year having been Tournament Director/Organiser of all major cricket tournaments held in the Greater Belfast area between 2002 and 2013.

During the summer months Richard umpires senior league cricket in the NCU area as well as being the Honorary Treasurer of Malone Golf Club and a member of Royal Portrush Golf Club. During the winter months he can be found supporting Linfield Football Club having been elected to its Board as a Trustee in 1983 and is the Club's Honorary Treasurer.

#### HONORARY SECRETARY Kelly McVeigh

Kelly joined the board of the NI Sports Forum in 2015. Kelly is currently Head of Corporate Affairs at Open Strategic Communications which specialises in integrated communications, strategic PR and Media Relations, Public and Corporate Affairs, Crisis and Issues Management, Sustainability and Digital communications.

Kelly currently sits on the Board of the Southern Area Hospice Services, providing strategic advice and guidance. An Associate member of the Chartered Institute of Public Relations (CIPR), a member of the Northern Ireland Government Affairs Group (NIGAG) and The Association of Professional Political Consultants (APPC). Kelly also sits on the Department for Communities Sport Matters Monitoring Group.

#### TREASURER Catherine Quinn

Catherine Graduated from Queen's University Belfast in Accounting and completed her Accountancy charter with the Chartered Institute of Management Accountants. Catherine started her Accountancy training in the Construction and Facilities Management Industry and was subsequently employed there as a Company Accountant.

In 2014 Catherine left the private sector and joined the Department for Employment and Learning (subsequently the Department for the Economy) as an Accountant in Financial Management and Budgeting.

Outside of work she has been a member of the Ulster Hockey Union Management Board as Treasurer and Chair of Finance.



#### **Allan Rutherford**

Allan is an accomplished Managing Director / Leader with extensive experience across various industry sectors managing Operations, Sales, Human Resources and Finance. He has a keen interest in a wide range of sports and has represented and captained Ireland at every level of international Cricket. This included the 1998 Commonwealth Games in Kuala Lumpur where Allan had the honour of carrying the Northern Ireland Flag in the game's Opening ceremony. Allan is also a member of the Northern Cricket Union's board where he is Director of Representative Cricket.

#### **Chris Morrow**

Chris joined Northern Ireland Chamber of Commerce and Industry (NI Chamber) in March 2009 and leads on all policy and communications activity for the organisation. As part of the senior management team he works closely with the Chief Executive. President and NI Chamber Council to ensure that the interests and needs of business are fully understood and appreciated throughout government.

He also represents NI Chamber on a number of forums and panels across key policy areas such as Brexit, skills and infrastructure. He is also responsible for all aspects of NI Chamber communications including public relations activity, marketing and external publications (Ambition magazine) and is a member of the Chartered Institute of Public Relations (CIPR). As a father of three young children, Chris is passionate about creating an environment for local sport to continue to thrive into the future.

#### Katrina McCaughan

Katrina has worked within local government as a Sports Development Officer for 12 years with Ballymena Borough Council and currently with Mid and East Antrim Borough Council.

Outside of work Katrina has been involved in Camogie both as a player and as an administrator with McQuillan's Ballycastle. Katrina takes a keen interest in several other sports and is a mum to 3 young girls and wants to ensure that children and young people get access to a wide range of sporting opportunities from an early age.

#### **Trev Keane**

Trev is an esports and gaming consultant and board member of the esports and gaming federation of Ireland. He joined

the board of the NI Sports Forum in 2018. He is an advisor to Stadia Ventures and the Beautiful Game group. He has a Msc in Marketing and BA in Account and Finance and is a twice published author, Gaffers (2010, Mercier Press) and Running through walls (DB Publishing, 2012)

#### **Richard Honeyford**

Richard has been the Chief Operating Officer for RYA Northern Ireland since 2017. He has sailed since childhood and gone on to win a number on Irish National titles in Toppers and Lasers. He also went on to represent Ireland in the Laser class at the ISAF Youth Worlds in 1997 and 1998. Academically, he qualified as a Modern Languages Teacher and professionally has worked as an instructor in a number of training centres and went on to become a racing coach at national and international level.

Richard has been with the RYA Northern Ireland since 2005, where he began as a coach and then became Performance Manager for over 10 years. Developing the performance pathway, he saw Northern Irish athletes win 15 World and European medals from junior to senior level and also coached James Espey at the London 2012 Olympics in the Laser class. He now enjoys windsurfing, getting on the water with his 2 daughters and competes on the Irish Windsurf Association's slalom series, when time allows.

#### **Elaine Reid**

Elaine is the Performance Pathways Manager for Disability Sport NI, Northern Ireland's main disability sports charity, and has been involved in the sport sector for over 18 years. She has experience of supporting and developing sporting pathways for people with disabilities and works closely with a wide range of Governing Bodies in Northern Ireland, helping to develop inclusive pathways.

Elaine is a Board Member of Boccia UK and is currently a Director of Live Active NI, as well as representing Disability Sport NI on a number of performance committees both at a UK and regional level. She has been involved in sport as a player, coach, official

and tutor and continues to stay active by running after three young children.

#### **Marc Scott**

Marc is currently the Executive Manager of Ulster Hockey. Prior to his current role Marc has gained significant experience in the sports sector in various roles: Governance and Management Consultant with Sport NI (2009 - 2018), Development Officer with Scottish Hockey (2008-2009) and Programme Manager with the Scottish institute of Sport (2003-2008).

#### **Marc Mulholland**

Following a lifelong involvement in Basketball and is now a Board Member for Basketball NI heading up their Return to Play, Strategy and managing their Marketing and Communications. Marc represented Ireland in Junior Men's European competitions and played across the US in a number of Scholar Athlete Games. Following on from coaching roles with Lisburn Scorpions and Andersonstown Tigers, Marc also enjoyed a coaching stint as Basketball NI's, Team NI Head Coach for U16 & U18 Men's team.

Marc has worked with the Sport Changes Life Foundation where he helped showcase the prestigious Victory Scholar program through their Award Winning EHOOPS programme that helps disadvantaged youth engage with education through sport. Marc was the first Executive Director and Executive Producer of Broadcasting for the Basketball Hall of Fame Belfast Classic in 2017 & 2018, held at the SSE Arena Belfast, helping to bring the first Division 1 NCAA College Basketball tournaments to Europe.

With wide ranging experiences in media, digital content, strategy and commercial law, Marc now works as Executive Director for Inspirus Sports helping them bring their NCAA College Basketball events series to a global audience and also runs his own production company Scram Films were he specialises in bringing stories to life through moving image audio-visuals and photography. When not obsessing over sport, there is nothing more that Marc loves than spending time with his wife and two young sons Luca and Leon.



## TRUST YOUR EYES TO THE EXPERTS



Cathedral Eye Clinic is highly regarded as a Centre of Ophthalmic / Eye Care Excellence, providing optimum care to patients and boasting a locally-based team of specialists.

Our award-winning team focuses on delivering exemplary patient outcomes, often for sports people striving to achieve peak performance, whilst operating out of state-of-the-art facilities in Belfast's Cathedral Quarter.

#### A CENTRE FOR COMPLETE OPHTHALMIC CARE

- Laser Treatments
- ARMD (Rapid Access)
- · Retinal Treatments
- · Lens Replacement Surgery
- YAG Capsulotomy
- · Eyelid Surgery

#### Special Packages for NISF Members

89-91 Academy St, Belfast, BT1 2LS Tel 02890 32 20 20 www.cathedraleye.com















Creating safer and healthier environments using our



Protective®
Shield
Technology





For more information call 028 8262 2022





GERM

dkserviceglobal.com info@dkserviceglobal.com

#### **GOVERNANCE SUB-COMMITTEE**

#### CHAIRPERSON'S REPORT

2020/21 has seen a number of changes to the Governance Sub-committee and much of the time has been focussed on bedding the new members into the committee. Following my appointment to the NISF Board at the 2020 AGM, I agreed to take the role of Chair of the Committee and was joined by Elaine Reid. I would like to recognise the impact that the outgoing Committee Chair Gordon Reid has made over the last number of years, leading the process for evolving the NISF governance standards in parallel to advocating the benefits of good governance and raising standards across the sports sector. I am delighted that Gordon has agreed to remain on the Committee as a member providing his vast knowledge and passion for the area of sports governance and his exceptional attention to detail.

In March 2021 we were joined by Sara-Louise Graffin, adding to the skill set and diversity of views in the Committee.

COVID has impacted on the work of the NISF. including the Governance sub-committee and in particular shifting a focus from much of the traditional delivery to an advocacy role on behalf of the sector. Subsequently, outside of specific focussed interventions with identified members, there has been limited delivery of proactive governance training and capacity development to the wider sector. However, it is heartening to see the return of the Sports Law Conference which is hopefully the start of a return towards normality.

This is not to say that the Committee has not been working in certain areas and key highlights for the Committee have been:

- The Governance Sub-Committee coordinating Directors Responsibilities training for the NISF board in March 2021.
- Continuing to monitor progress against the Strategic Plan and operational targets for the year:
- Full review of the Operational Plan to consider factors such as the agreed work plan with Sport NI, and the needs of our members as conveyed to us via a members survey:
- Review of the Board structure and governing documents to provide protection to the essential and skilled role of Treasurer in the voting processes; and to align the terms office for the Board members to ensure staggered elections and therefore protecting the continuity of the Board. Proposals have been made to the members to action these changes.

Hopefully 2021/22 sees control of the COVID situation and the challenges faced by the sports sector continue to reduce. allowing us all to return to focussing on developing and administering our respective sports with less distraction. The Governance Sub-Committee looks forward to continuing to influence governance and leadership standards across the sector in the coming months.

> Marc Scott Chairperson



Kingsbridge **Private Hospital** benefits for NI Sports Forum members

- Rapid access to MRI with discounted rates
- Rapid access to sports physiotherapy
- ✓ Up to 10% off surgery
- ✓ 10% off Bupa health assessments
- ✓ Discounts off sports first aid, CPR & AED courses at Kingsbridge Training Academy



Kingsbridge Private Hospital 811 - 815 Lisburn Road, Belfast BT9 7GX

MRI, CT and Outpatient Centre 801 - 805 Lisburn Road, Belfast BT9 7GX

T: 028 9066 7878 E: info@kingsbridgeprivatehospital.com kingsbridgeprivatehospital.com













#### COMMUNICATIONS SUB-COMMITTEE

#### CHAIRPERSON'S REPORT

This reporting period continued much the same way as we ended the last, dominated by the pandemic and the subsequent impact on the sporting sector. This subcommittee supported the wider NI Sport Forum Board and Executive Managers team in engaging and communicating on key issues that impacted our members throughout the period.

Covid-19 didn't just dictate the timeline for the return of sporting participation but wider impacts including the ability to raise funds, participation in community and corporate social responsibility activities, employment and training were all severely impacted because of the pandemic.

As well as communicating with members and external stakeholders on the changing situation brought on by Covid-19, the subcommittee worked to engage, inform, and ultimately advocate on behalf of both our members and the sector on key policy and legislative areas.

Our role in the All-Party Group on Sport and Physical Recreation provided a further platform for this advocacy and we worked to engage on areas including. Rates holidays, the Sports Hardship Fund, Sports Sustainability Fund, Programme for Government commitments and the Department for Communities (DfC) Consultation on Strategy for Sport & Physical Activity.

We also worked with sector wide organisations to fully understand the impact of Brexit and the NI Protocol. specifically around movement of sporting equipment and wider travel implications for athletes, coaches etc. Providing clear, concise updates on these issues is vital to our members, who

in many cases, do not have the internal capacity or resources to manage.

The sub-committee also committed to raising the profile of members and their specific sports, not just in terms of how they were impacted by Covid-19 but as an opportunity to highlight the work of members and encourage participation in their given sports. Becoming a trusted voice in the sector allowed our Executive Manager, along with other key spokespeople the opportunity to highlight the breath of sports under our umbrella.

As a sub-committee we also received presentations from several students as part of the Ulster University Science Shop on PR Strategies specific for the sporting sector. This was a useful exercise for both the committee and wider board as well as for the students involved.

As we look ahead to 2022, a year which will include the assembly elections in May and Covid-19 recovery for the sector, we will continue to work with our other subcommittees, board, and executive team to support our members and ultimately provide an independent voice of sport and recreation across Northern Ireland.

Finally, thank you to the sub-committee members who have supported this important work and I look forward to the next reporting period which we hope will see more sporting participation and events.

Kelly McVeigh

#### **FEMALE SPORTS FORUM COMMITTEE**



#### CHAIRPERSON'S REPORT

The 2020-21 year has been a significantly different year for FSF and our partner organisations. It has been a challenging time with the impact of the covid-19 pandemic meant restrictions wiped out so much sporting activity for long periods of time. The impact of trying to navigate changing restrictions and circumstances meant our usual partnership engagements were unable to take place as they normally would. Much of our engagement and activity took place virtually or was focused on media content across a range of platforms.

However, the FSF partners continued to engage virtually to support each other through the challenging times and try to implement some of our activity from the Active, Fit & Sporty Strategy to work towards the four key aims of -

- Media increasing the visibility of female
- Leadership driving cultural change to involve more females in leadership roles
- Role Models Inspiring Role Models can have a significant impact on participation
- Research & Evaluation providing an evidence base to support extending the reach of sport and physical activity.

Unfortunately, during the year our previous financial support from the Department for Communities (DfC) and Sport Northern Ireland (SNI) ended, and this also curtailed our ability to continue to employ dedicated with FSF staff to deliver the wide-ranging programmes we would normally implement.

Despite the reduced investment, the NI Sports Forum agreed to use its own resources to continue to employ Amina Martin to work on FSF programmes. Amina maintained relationships with



Down Camogie player Aoife Keown breaks her hurl bravely blocking Antrim player Maeve Kelly.

our partner organisations and ensured continuity in the profile of the FSF media platforms. She worked alongside our partner organisations to collate positive media content for girls and women's sport. Thank you to Amina for her valuable contribution to NISF and FSF and we wish her well in her new career opportunity.

The partner organisations have had several virtual meetings recently to discuss the way forward for FSF and the work that we do. With no confirmation of any further investment, it remains to be seen what further impact the FSF can have in the future. However, there is firm commitment from our partners to continue our collaborative approach and support each other where we can in the interim period.

Despite the past year being so different in many ways, thank you to everyone who has continued to play their part in the FSF journey so far, even when faced with their own pandemic challenges. We all hope we can continue our great work for many years to come and next year will be a better year for us all.

AnglaPlatt

#### **BUSINESS DEVELOPMENT SUB-COMMITTEE**

#### CHAIRPERSON'S REPORT

The Business Development Subcommittee over the past 12-18 months has looked at opportunities for the NI Sports Forum and our members to safequard their future during the challenges that have faced them because of the pandemic.

At our AGM in November 2020, we were delighted to be joined by Jenny Spencer from British Canoeing who outlined how they are using insight and digital innovation to drive membership growth. The pandemic has obviously provided many challenges to the sector but also required members to be forward thinking in terms of their use of technology. This very beneficial session from British Canoeing certainly provided some examples of how governing bodies could become more innovative to engage with members and grow.

We were delighted to have one of our Corporate Partners, 2into3 deliver a webinar in May on Fundraising in a Covid-19 World. The team at 2into3 have a strong track record in supporting the sports sector alongside the voluntary and community sectors and this session again provided members with ideas to support their organisations as the realities of the pandemic began to materialise.

We have spent considerable time looking at our organisational capacity and the capacity of our members. As an outcome of this we have in recent months looked at a Shared Administration Service following learnings from our friends at the Scottish Sports Association. This project is still under consideration and once members further understand their needs following on from any potential investment from Sport NI then we will engage extensively to bring this service to life.

We have added to our current Corporate Partners with Cathedral Eye Clinic and DK Service Global joining us in recent months to sit alongside existing partners, Sports Law NI, Kingsbridge Private Hospital and 2into3. You can find out more about our partners in this report and on our website.

I would like to thanks sub-committee members Trev Keane, Chris Morrow and Ashlev Hunter for their advice and support during a challenging time.

> Allan Rutherford **Committee Chair**





Above left: Sir Mo Farah does his signature celebration after winning the Antrim Coast Half Marathon. Above right: Leona Maguire of Team Ireland tracks her shot at the Tokyo 2020 Olympics.



#### **FINANCE SUB-COMMITTEE** CHAIRPERSON'S REPORT

Over the course of the year the Finance Sub Committee met virtually several times to review quarterly management accounts and budgets, review future projections, provide financial oversight to grant applications and recommend approval of the Financial Statements to the Board. In addition, the committee regularly reviews the Membership list as regards slow payers and potential deletions, with new member applications approved at board level. The committee monitors salary scales as well as liaising with the NI Sports Forum payroll and pension providers regarding possible/ actual legislation changes.

The past 12 months were a difficult year financially for the Sports Forum with restricted opportunities to host in person events and develop both new and existing partnership arrangements. This was reflected in the Sports Forum recording a small deficit in the annual accounts for 2020-21 with reduced opportunities to meet fixed and staffing costs. Robust previous financial years enabled the Sports Forum to manage the cashflow impact of the deficit

and ensure NISF is well positioned and resourced to provide for our members and continue to grow in future years.

With the outlook for the 2021-22 financial vear looking more optimistic the Board has approved freezing member subscriptions at the current levels as we seek to support our members and acknowledge the increased costs and reduced revenue opportunities they face.

Much thanks goes to the members of the Finance Sub Committee for their support and smooth operation of the financial procedures all year. Special recognition must go to former Honorary Treasurer Richard Johnson who is stepping down as Vice Chairperson of NISF and who has continued to support the Finance Sub Committee with his wealth of knowledge.

> Catherine Quinn Committee Chair



## INCOME & EXPENDITURE ACCOUNT FOR YEAR ENDED 31ST MARCH 2021

	2021 £	2020 £
Income		
Sport Northern Ireland	33,250	148,698
Membership Income	9,767	10,741
Other Income	9,865	8,179
Bank Interest	141	141
Total Income	53,023	167,759
Expenditure		
	2021	2020
	£	£
Wages & Administration	45,743	78,284
Printing and Stationery	1,175	598
Accountancy Fees and Sundries	2,070	1,020
Programme Costs	8,472	69,905
Access NI Fees	475	891
Course Fees		1,249
Website Expenses	576	580
Total Expenditure:	58,511	152,527
Surplus for the Year:	(5,488)	15,232

### BALANCE SHEET AS AT 31ST MARCH 2021

	2021 £	2020 £
Current Assets		
Debtors	41,308	63,040
Cash at Bank	74,816	35,242
	116,124	98,282
Current Liabilities		
Sundry Creditors and accruals	40,832	17,502
Net assets	75,292	80,780
Capital Fund		
Opening Balance	80,780	65,548
Surplus for the year	(5,488)	15,232
Total Charity Funds	75,292	80,780

#### **REPRESENTATIVE & ASSOCIATE MEMBERS**

#### REPRESENTATIVE MEMBERS

American Football Ireland

Archery NI

Association of NI Car Clubs

Association of Irish Indoor Bowls

Athletics NI

Basketball NI

Baseball Ireland

**British Horse Society** 

**British Gymnastics** 

**British Kickboxing Council** 

British Taekwondo

Canoe Association of Northern Ireland

Cricket Ireland

Cycling Ulster

Golf Ireland

**Gymnastics Ireland** 

Horse Sport Ireland

IABA Ulster Branch

Inline Hockey Ireland

Irish Indoor Bowling Association

Irish Football Association

Irish Underwater Council

Irish Bowling Association

Irish Coastal Rowing Federation

Irish Women's Indoor Bowls Association

Irish Women's Outdoor Bowls Association

Motor Cycle Union of Ireland Ulster Centre

Motorcycle Racing Association

Mountaineering Ireland

Mounted Games Association

Netball NI

NI Association of Aeromodellers

Northern Ireland Cross Community Angling

NI Horse Board

NI Ju Jitsu Association

NI Judo Federation

NI Orienteering

Northern Ireland Pool Association

NI Smallbore Shooting Association

NI Vollevball

NI Women's Football Association

NI Weightlifting

Northern Ireland Fencing Ltd

North West Cricket Union

Northern Cricket Union

Parkour UK

Pitch and Putt Union Ireland

Racquetball Association of Ireland (Ulster Council)

Rowing Ireland Ulster Branch

Royal Yachting Association NI

Showjumping Ireland Ulster Region

Softball Ireland

Swim Ulster

Table Tennis Ulster

Taekwondo Association of NI

Triathlon Ireland

Ulster Federation of Rambling Clubs

Ulster Provincial Council of Sea Anglers

Ulster Angling Federation

**Ulster Badminton** 

Ulster Camogie Council

Ulster Coarse Fishing Federation

Ulster GAA

Ulster Hockey Union

Ulster Rugby **Ulster Squash** 

**Ulster Tennis** 

Ulster Clay Pigeon Shooting Association

Ulster Gliding Club

Ulster Council Ladies Gaelic Football

Yoga Fellowship NI

#### **ASSOCIATE MEMBERS**

2 & 4 Wheels

**Active Communities Network** 

Ards and North Down Sports Forum

Belfast City Marathon

Commonwealth Games NI

Community Games

**CIYMS** 

Disability Sports NI

Ethnic Minority Sports Organisation NI

Fermanagh & Omagh Sports Forum

Inclusive Skating

Ireland Esports

Leave No Trace Ireland

Mary Peters Trust

Multi Ethnic Sports and Cultures

Northern Ireland Boys' Football Association

NI Civil Service Sports Association

NI Deaf Sports

NI Football League

NI Schools Football Association

Outdoor Recreation NI

Royal Lifesaving Society

Sport Lisburn & Castlereagh

Special Olympics Ulster

Sported Foundation

Train To Be Smart Soccer

**Ulster University Sports Union** 



VOICE OF SPORT AND RECREATION IN **NORTHERN IRELAND**