



## Role Descriptor



# Head Coach – Scorchers Women's Super Series Team

## BACKGROUND

Cricket Ireland is the governing body for the game at both performance and participation levels throughout all-Ireland, representing the interests of both the men's and women's game. The future of Irish Women's cricket is incredibly bright following the implementation of professional full-time and education player contracts in 2022, and qualification for the 2022-25 ICC Women's Championship and 2023 ICC T20 World Cup.

To build a pool of players and develop them to compete for national honours and to help prepare the national team, the Cricket Ireland Arachas Women's Super Series has three teams for 2023.

Cricket Ireland is seeking to recruit an experienced Head Coach for the Scorchers squad, based in Dublin, to work as part of the High Performance coaching team. The role will require transport to be able to travel both in Northern Ireland and the Republic of Ireland where matches are hosted, and be available for all fixtures and training sessions.

The successful candidate must be eligible to work in the European Economic Area (EEA).

## REPORTS TO

CI Women's National Head Coach

## POSITION OVERVIEW

Overall responsibility for the coaching and development of players in the respective Women's Super Series team. The Head Coach will have the support of a strength and conditioning coach, performance analyst, physiotherapist and match manager, on match days only.

## SPECIFIC RESPONSIBILITIES

1.

- 1. Act as Head Coach to the respective Super Series Team (fixtures will run from April 30 to Sept 17 with matches mainly on Sundays and the odd midweek match)
- 2. Ensure a consistent approach to the development of the players by closely liaising with the CI National Women's Head Coach and national team support staff.
- 3. Make recommendations to the National Women's Head Coach for the development and improvement of the women's performance programmes and associated arrangements.
- 4. Plan, organise, and direct preparation on match days (11 days).
- 5. Advise on team strategy in close collaboration with the Captain.
- 6. Present formal reports at the end of the summer playing programme (the dates for the furnishing of these reports to be agreed with National Women's Head Coach).
- 7. Increase the profile of women's cricket through the media by liaising with CI Media & Communications Manager.
- 8. Provide quotes to the CI Media & Communications Manager 48hrs before the games for a media release.
- 9. Send squad selection 48hrs before the game to (CI Match Manager; CI National Women's Head Coach; Chair of Selectors; & CI Media & Communications Manager).
- 10. Complete individual player reports for all series.
- 11. Provide match day feedback to players.
- 12. Communicate as required with selection panel on requested players.

2. The Coach's work programme, incorporating the duties set out in Clause 1 above, shall be set by the National Women's Head Coach, and the Coach's performance in achieving them will be reviewed at the end of the Super Series by the National Women's Head Coach.

In the event that there shall at any time be a conflict between the performance of any of the Coach's duties, such as would not enable the Coach to discharge all of their duties, then the National Women's Head Coach shall determine which of such conflicting duties shall have priority.

3. In carrying out their duties, the Coach shall:
  - 🌐 endeavour at all times to foster mutual understanding, harmony, and a sense of common purpose, between the players in their charge, CI and the team officials;
  - 🌐 make no statement to the media, or in any other public forum, that is not in accord with, or which advocates change to, the established policies of CI;
  - 🌐 clear with the CI Media & Communications Manager and National Women's Head Coach the content of any media interview touching upon strategic or policy issues;
4. National Selection

As one of the Super Series head coaches you will also be expected to support the National Selector, by attending national selection meetings as a Talent Scout for the senior national team in your role as head coach. This will entail a maximum of 8x 2hr meetings per annum, and include consideration of national playing contracts.

## REMUNERATION

The Coach will be expected to be available for the 11 match days (12 matches), 5 admin/meeting/planning days, and 13x 2-hour coaching sessions mainly at the CI High Performance Centre in Abbotstown. This will total approximately 20 days.

The coaching sessions are likely to be 4 sessions in April, 4 in May, 1 in June, 2 in July, 2 in August. A daily rate of €180 per day will be paid or €30/hour for coaching sessions. Mileage expenses will be paid at 33c/km.

## PROCESS

- 🌐 The closing date for applications will be **11<sup>th</sup> January 2023, 9am local time.**
- 🌐 Applicants will need to be eligible to work with the EU, and should ideally be residing in Ireland.
- 🌐 A detailed letter of application and full CV should be sent by email to [recruitment@cricketireland.ie](mailto:recruitment@cricketireland.ie) with the subject '**Scorchers Head Coach**' and will be confidential.
- 🌐 Interviews will be conducted as soon as practicable after the closing date but **most likely 18<sup>th</sup> & 19<sup>th</sup> January.**